



<b>Position Title</b>	<b>Caring For Country Project Officer</b>
<b>Location</b>	Goondiwindi Region
<b>Reports to</b>	Executive Director
<b>Department</b>	Cultural Heritage Management
<b>Direct Reports</b>	Nil
<b>Date of Approval</b>	18 October 2021

<b>About BNTAC and our capability</b>	<p>The Bigambul People are Traditional Owners with a determination area currently covering more than 17,000 square kilometres in Queensland’s South-West region. The Bigambul People gained formal recognition as Native Title Holders on 1 December 2012.</p> <p>The Bigambul Registered Native Title Aboriginal Corporation holds our native title rights and interest in trust, representing our People in all native title matters for the benefit of our wider community.</p> <p><i>Our Purpose is to preserve pride through cultural identity and see Bigambul people become resilient, strong, and empowered through leadership, knowledge and education that encapsulates self-determination, economic prosperity, and independence.</i></p> <p><i>This supports our Vision: to honour, identify and occupy Our continuous connection to country through Our Ancestors and with Our Elders so we can teach and grow Our future generations and lay the foundations for a sustainable and thriving Bigambul Nation.</i></p> <p>BNTAC’s priorities for our current strategic planning and action period (2018-2023) are reflected in our Key Result Areas (KRAs) that make up our current Strategic Plan (see attached):</p> <ol style="list-style-type: none"> <li>1) Maintain rigorous corporate governance practices that are culturally inclusive, accountable, and transparent</li> <li>2) Invest in the preservation and advancement of historical and traditional lands, cultural knowledge and practices and promote Bigambul connection to country</li> <li>3) Leverage commercial opportunities to build the economic strength of the Bigambul people</li> <li>4) Build the skills and capacity of Bigambul people through expanded training opportunities</li> <li>5) Bolster and maintain BNTAC capabilities in moving toward self-sufficiency.</li> </ol>
<b>Planning for healthy country and a thriving</b>	<p>This role will support the development and implementation of the 10 year Caring for Country Plan – a comprehensive plan for healthy country and a thriving Bigambul community.</p>

<b>Bigambul community</b>	This role will work closely with BNTAC Empowerment Officers and Drought Resilience Officers working on complementary projects.
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<b>Job Purpose</b>	This position will be responsible for providing a long-term, community-led, and driven Caring for Country plan that encapsulates our vision and targets for a healthy and thriving Bigambul nation and culture; and which also supports opportunities for community and economic development.
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<b>Role Responsibilities</b>	<p><b>10 Year Bigambul Caring for Country Plan:</b></p> <ul style="list-style-type: none"> <li>• Developing our caring for country and cultural heritage priority areas; their underpinning objectives; and strategies to be undertaken in support of these targets.</li> <li>• Development of a Bigambul Caring for Country ‘scorecard’, which will be the framework for the initial country and cultural heritage ‘health check’ to be undertaken, against each of the identified priority areas that will make up the Caring for Country Plan.</li> </ul> <p><b>Community Engagement:</b></p> <ul style="list-style-type: none"> <li>• Identifying and supporting local community and economic development opportunities. Extending on this; the timeline for this Plan’s development will likely parallel the planned development of BNTAC’s 10year Economic Development &amp; Prosperity Strategy. We anticipate both documents offering reciprocal learnings/outcomes/benefits; and opportunity to sit as two connected/supporting documents.</li> <li>• Fostering effective working relationships with Community groups and networks across the region, including other agricultural, water and environmental planning activities.</li> </ul> <p><b>Operations &amp; Quality</b></p> <ul style="list-style-type: none"> <li>• BNTAC will form a Bigambul Caring for Country Advisory Group at the project’s commencement, comprising interested Bigambul Traditional Owners and Elders, which will form the main mechanism through which the project is driven and progressed, as well as monitored and governed.</li> </ul> <p><i>Please note that the duties outlined in this Position Description are not exhaustive and are only an indication of the work of the role. BNTAC reserves the right to vary the Position Description.</i></p>
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<b>Role Requirements</b>	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• Australian Aboriginal and Torres Strait Islander (identified position)</li> <li>• Criminal History Check</li> <li>• Current C Class Drivers Licence (Qld) and access to a registered vehicle (travel reimbursement for any travel undertaken).</li> <li>• Ability to travel across region as required.</li> </ul> <p><b>Qualifications and Experience</b></p> <ul style="list-style-type: none"> <li>• Experience working in natural resource management, environmental science, or sustainable agriculture.</li> </ul>
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	<ul style="list-style-type: none"> <li>• Experience and understanding of Cultural Heritage Management and Native Title and other.</li> <li>• Working knowledge of issues affecting Aboriginal and Torres Strait Islander people and a strong commitment to improving social outcomes</li> <li>• Excellent time management, organisational, communication, interpersonal and negotiation skills</li> </ul> <p><b><i>This is a 12-month project. There is a salary of \$45,000 for the right candidate looking for flexible work arrangements and approximately 20 hours per week.</i></b></p>
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<b>How to Apply</b>	<p>Please ensure your application consists of the following:</p> <ul style="list-style-type: none"> <li>• A cover letter</li> <li>• Current CV</li> </ul> <p>Bigambul, Aboriginal and or Torres Strait Islander People are encouraged to apply.</p> <p>If you have questions, please call 0427 408 713.</p> <p>Please email applications to <a href="mailto:info@engageandcreateconsulting.com.au">info@engageandcreateconsulting.com.au</a></p> <p>Closing date is Monday 1<sup>st</sup> November 2021.</p>
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